



Application for Employment
An Equal Opportunity Employer

Each question should be answered completely. No action will be taken on this application until all questions have been answered. Please write legibly. DO NOT substitute "See Resume" for information requested on the application form. PLEASE PRINT, except for the required signature. All information provided will be available only to persons who have a "need to know" or as required by law. The Company will make reasonable accommodation in the application and interview process for any disabled applicant who may need it. This application is valid ONLY for the position listed below. This application is current only for 3 months, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application.

Name: _____ Today's Date: _____
First MI Last

Present Address: _____
Street City State Zip

Telephone Number: _____ Email Address: _____

Which type of employment are you seeking: [] Full-time [] Part-time Position Applying for: _____

What Division of Catalyst are you applying to? [] Lewiston Orthopedics Association [] Moscow Family Medicine [] Valley Medical Center

Have you ever been previously employed by any division of Catalyst Medical Group? Yes ___ No ___

If Yes above, which division were you previously employed by? _____

Have you ever been convicted, entered a plea of no contest or received a withheld judgment for any criminal offense (misdemeanor or felony)? Yes ___ No ___ (A conviction will not necessarily disqualify an applicant.)

If yes, please explain: _____

Are you over 18 years of age? Yes ___ No ___

Are you authorized to work in the United States? Yes ___ No ___

(Federal Law requires proof of identity and employment authorization for all new employees.)

RECORD OF EMPLOYMENT

Table with 4 columns: 1. Name of Current/Most Recent Employer, Employer Address, Telephone, Type of Business. Sub-headers: Dates Employed (From, To), Rate of Pay (Starting, Ending), Reason for Leaving, Supervisor's Name and Title.

List the jobs you held, duties performed, skills used or learned, advancements or promotions.

May we contact your current employer? Yes ___ No ___

Table with 4 columns: 2. Name of Previous Employer, Employer Address, Telephone, Type of Business. Sub-headers: Dates Employed (From, To), Rate of Pay (Starting, Ending), Reason for Leaving, Supervisor's Name and Title.

List the jobs you held, duties performed, skills used or learned, advancements or promotions.

3. Name of Next Previous Employer				Employer Address		Telephone	Type of Business
Dates Employed		Rate of Pay		Reason for Leaving	Supervisor's Name and Title		
From	To	Starting	Ending				
Mo. Yr.	Mo. Yr.						
List the jobs you held, duties performed, skills used or learned, advancements or promotions.							

4. Name of Next Previous Employer				Employer Address		Telephone	Type of Business
Dates Employed		Rate of Pay		Reason for Leaving	Supervisor's Name and Title		
From	To	Starting	Ending				
Mo. Yr.	Mo. Yr.						
List the jobs you held, duties performed, skills used or learned, advancements or promotions.							

EDUCATION: (Circle last year completed)

High School	1	2	3	4	
College	1	2	3	4	4+
Other job-related education					

SCHOOL NAME

MAJOR SUBJECTS

Other skills and qualifications: Summarize the special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company.

This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, and that such information may be developed through personal interviews with third parties. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the Company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without material omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract.**

I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

 Signature of Applicant

 Date